



**Inspire
& Innovate**

SUSTAINABILITY &

OUR SUPPLY CHAIN PARTNERS

SUSTAINABLY & **Eco-Responsible** PARTNERS



Affiliations, Initiatives and Accreditations

Sustainable Apparel Coalition (SAC) - Composed of representatives from the apparel, footwear and textile sector, the SAC develops a universal approach to measuring sustainability performance.

Higg Facility Environmental Module (FEM) - Holistic tool affiliated with the SAC, that measures a facility's impact. Assesses management systems, energy use, emissions, water usage, waste water treatment and chemical management.

Sedex Member Ethical Trade Audit (SMETA) - SMETA 2-Pillar audits are governed by labor, health and safety standards. SMETA 2-Pillar audits require more extensive environmental management requirements as well as examine business practices.

Business Social Compliance Initiative (BSCI) - Performs audits to promote workplace conditions in accordance with human rights, ILO conventions and national labor law.

Better Buying Initiative - Unique system for suppliers to communicate with their buyers to improvise supply chain purchasing practices.



SUSTAINABILITY & OUR PARTNERS cont.

Affiliations, Initiatives and Accreditations

Consumer Product Safety Improvement Act (CPSIA) - Requires all importers and domestic manufacturers of apparel and other applicable non-wearable consumer products to issue Certificate of Conformity for every lot manufactured on or after November 12, 2008.

Consumer Product Safety Commission (CPSC) - Develops voluntary standards and enforces mandatory standards for consumer products, including apparel. Provides general certificates of conformity and testing resources for products and facilities.

Quality Certification Alliance (QCA) - An independent, nonprofit organization that verifies supplier policies and procedures are in place to ensure products meet applicable regulatory standards. Accreditation is based on safety, quality, social compliance and environmental stewardship.

Fair Labor Association (FLA) - Collaborative effort of socially responsible companies and organizations to improve working conditions in factories around the world. Monitors processes, provides accreditations and reviews supplier's self-assessments.



SUSTAINABILITY & APPAREL

Eco-label Examples

adidas - 100% recycled polyester apparel offerings

PCNA EcoSmart™ - sustainable alternatives to traditional apparel. In partnership with 1% For The Planet, PCNA donates one percent of EcoSmart® sales to environmental nonprofits. Every EcoSmart™ product is required to have full documentation and verification of sustainability claims.

Hanes Ecosmart™ - made with up to 5% recycled polyester from plastic bottles, CPSIA certificates

District® Re-Tee® & Re-Fleece® - made from 100% recycled fabric, CPSIA certificates

Alternative - eco-friendly basics made with recycled and organic materials, sustainably made using low-impact dye, Eco™

Allmade® - sustainable apparel made with organic materials and Repreve® polyester (made from recycled plastic bottles), CPSIA certificates